

2024 VIETNAM BENEFITS SUMMARY OSV & OSBD (Manufacturing Site)

Holidays: Twelve (12) paid holidays per year

Vacation: Twelve (12) vacation days per year. Additional one (1) vacation day for two years of service

Retirement and Social Security Insurance: Follows Vietnam Social Insurance Law and provides social security insurance covers Pension, Medical, Unemployment, Work injury, Occupational disease, Death and Maternity Benefits.

Healthcare for Employees: Follows Vietnam Social Insurance Law and on top provides free Physical Check once a year and Healthcare insurance and Life insurance.

Healthcare for dependents